

# Start Dates

## Tuesday, May 21st

- Flint Hills Resources – **Accounting, Analyst, & Supply Chain Only**
- Koch Business Solutions – All
- Koch Industries, Inc – All
- Koch Companies Services – All
- Koch Disruptive Technologies – All
- Koch Equity Development – All

## Wednesday, May 22nd

- Flint Hills Resources – **IT Only**
- Koch Chemical Technology Group - All
- INVISTA – All
- Koch Ag & Energy Solutions – All
- EFT Analytics – All
- Koch Minerals – All
- Koch Supply & Trading – All